



**CHATSWORTH
CONSTRUCTIONS**
BUILDING SPECIALISTS

SEXUAL HARRASSMENT POLICY

In recognising that sexual harassment in the workplace is unlawful, Chatsworth Constructions will strive towards providing a work environment free from sexual harassment and all forms of discrimination.

It is the policy of Chatsworth Constructions that all employees and subcontractors shall refrain from any unwelcome conduct, language or printed material of a sexual nature. All sexually explicit material is banned from site sheds, amenities and project offices.

The Management Team shall nominate a person to be the sexual harassment officer responsible for handling sexual harassment complaints.

The alleged victim of sexual harassment should be informed of his/her rights to take action under the relevant state legislation. Assistance for such a complaint should be provided by the designated sexual harassment officer.

Where any doubt exists in regards to this policy, the matter shall be determined by consultation between employer's representatives and the employee health and safety representatives.

CHATSWORTH MANAGEMENT

Updated: November 2017

