



# CHATSWORTH CONSTRUCTIONS BUILDING SPECIALISTS

## UV PROTECTION POLICY

The objective of this policy is to ensure a work environment for Chatsworth Construction employees and sub-contractors that is safe from over-exposure to UV radiation.

The requirements of this policy shall apply to all employees working on Chatsworth Construction building sites, including any subcontractors and their employees.

The site supervisor shall ensure that UV radiation exposure to workers is assessed and minimized by adopting the following safe work procedures and practices as far as reasonably practicable:

- Re-organising the work to avoid the UV peak of the day (11 am – 3 pm during daylight saving times, 10am – 2 pm at other times);
- Providing natural or artificial shade;
- Wearing appropriate protective clothing i.e. long sleeve clothing, hats and sunglasses;
- Applying sunscreen to unprotected skin.

Identify tasks where over-exposure to UV radiation is likely. Where reasonably practicable and where works programming allows, re-organise or re-schedule tasks to minimize the associated risks of UV exposure to workers being outside during the middle of the day for long periods. For example, see if tasks can be carried out undercover. If tasks cannot be re-organised or re-scheduled, try to rotate workers to limit individual UV exposure.

Where reasonably practicable, use natural shade or install temporary shade structures that would provide good protection, such as shade screens or shade cloth.

Clothing suitable to the task shall be worn. Clothing should be loose fitting long sleeve shirts and trousers that cover as much skin as possible without the risk of heat stress. Where heat stress is likely, loose fitting elbow length and knee length type clothing may be used. Choose close-weave fabric with UPF 30+ or greater rated. Hats, hard hat flaps or legionnaire's caps and sunglasses shall also be worn.

In conjunction with the above-mentioned control methods, exposed areas of skin shall be protected with SPF 30+ sunscreen and lip balm. The use of sunscreen shall not be a substitute for wearing appropriate clothing.

Where any doubt exists in regards to this policy, the matter shall be determined by consultation between employer's representatives and the employee health and safety representatives.

## CHATSWORTH MANAGEMENT

Updated: November 2017

